

VOLUME I:
GENERAL GOVERNMENT
AND QUASI-PUBLIC AGENCIES

DEPARTMENT OF
LABOR AND TRAINING

Agency Summary

DEPARTMENT OF LABOR & TRAINING

Agency Mission

To provide and administer public programs for workforce development, income support, injured workers services, and workforce regulation and safety that respond to customer expectations, leads to an improved economy, and enhance the quality of life for all residents in Rhode Island.

Agency Description

The Department of Labor and Training is the primary workforce agency responsible for the administration of a comprehensive array of employment and training services for Rhode Island's job seekers and business community. It executes programs and administers laws governing seven program areas: Central Management, Income Support, Workforce Development Services, Inured Workers Services, Workforce Regulation and Safety, the Labor Relations Board, and the Governor's Workforce Board. The Central Management program is responsible for strategic planning, policy development, and oversight to promote all departmental functions and to ensure the efficient and effective use of federal and state resources. The Income Support program encompasses all functions and activities related to Unemployment Insurance (UI), Temporary Disability Insurance (TDI), Temporary Caregivers Insurance (TCI), and the Police and Fire Relief Fund. The Workforce Development Program administers federal and state employment and training programs designed to help individuals find gainful employment and employers with skilled workers. The Injured Workers Services program operates the State's Workers' Compensation System. The Chief Judge Robert F. Arrigan Rehabilitation Center provides work hardening rehabilitation services for workers injured on the job. The Workers' Compensation Education unit educates and provides information to workers and employers regarding Workers' Compensation laws and regulations. The Workforce Regulation and Safety program is responsible for enforcing laws relating to professional regulation, labor standards, occupational health and safety and certification of weights and measures. The Labor Relations Board is responsible for public sector bargaining unit determinations, collective bargaining elections, and investigations of charges of unfair practices. The Governor's Workforce Board was established to unify the governing mandates defined by both state and federal legislation and to institute common statewide policies, goals and strategies for the coordination of employment and training programs, employment-associated educational programs and related services for all system stakeholders. This alignment ensures strategies that create and address a demand-driven workforce agenda that is responsive to the needs of Rhode Island businesses.

Statutory History

R.I. General Laws § 42-16 created the department in 1996. RIGL § 42-6 authorizes the appointment of the Director of Labor and Training.

Budget

Department Of Labor And Training

	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Expenditures by Program					
Central Management	1,061,259	678,580	872,468	873,201	802,869
Workforce Development Services	22,875,795	24,026,919	26,974,395	29,086,330	19,704,879
Workforce Regulation and Safety	4,163,710	3,155,091	3,103,811	3,112,975	3,536,925
Income Support	369,432,198	1,674,163,830	1,606,025,945	2,330,440,941	589,731,501
Injured Workers Services	9,515,560	9,325,539	11,960,047	11,978,160	11,172,336
Labor Relations Board	471,970	435,735	374,938	375,715	473,658
Governor's Workforce Board	26,261,188	21,465,293	63,035,898	55,324,512	22,299,054
Total Expenditures	433,781,681	1,733,250,987	1,712,347,502	2,431,191,834	647,721,222
Expenditures by Object					
Salary And Benefits	40,163,767	41,838,599	54,803,600	55,854,729	49,863,364
Contract Professional Services	4,264,981	5,490,853	11,167,326	45,581,348	5,586,470
Operating Supplies And Expenses	12,232,183	10,989,200	10,852,544	11,111,411	13,765,491
Assistance And Grants	369,639,559	1,662,000,035	1,618,380,037	2,301,504,226	561,715,831
Subtotal: Operating	426,300,490	1,720,318,688	1,695,203,507	2,414,051,714	630,931,156
Capital Purchases And Equipment	37,647	283,622	179,734	175,859	243,810
Operating Transfers	7,443,544	12,648,676	16,964,261	16,964,261	16,546,256
Subtotal: Other	7,481,191	12,932,299	17,143,995	17,140,120	16,790,066
Total Expenditures	433,781,681	1,733,250,987	1,712,347,502	2,431,191,834	647,721,222
Expenditures by Source of Funds					
General Revenue	15,403,229	14,025,682	14,120,999	14,131,759	17,743,117
Federal Funds	34,053,953	1,052,872,090	1,044,634,941	1,763,492,740	113,460,895
Restricted Receipts	33,482,929	28,452,201	26,335,479	26,728,874	29,054,768
Other Funds	350,841,570	637,901,013	627,256,083	626,838,461	487,462,442
Total Expenditures	433,781,681	1,733,250,987	1,712,347,502	2,431,191,834	647,721,222
FTE Authorization	409.7	390.7	425.7	425.7	462.7

Personnel Agency Summary

Department Of Labor And Training

	FY 2021		FY 2022	
	FTE	Cost	FTE	Cost
Classified			448.8	27,746,152
Unclassified			13.9	1,599,224
Subtotal	425.7	32,804,777	462.7	29,345,376
Transfer Out		0.0		0
Transfer In		0.0		74,162
Overtime (1.5)		2,354,985		2,135,733
Seasonal/Special Salaries/Wages		122,906		74,085
Turnover		29,853		(1,136,627)
Total Salaries		35,312,521		30,492,729
Benefits				
FICA		2,353,315		2,169,094
Health Benefits		6,264,420		6,231,678
Payroll Accrual		179,263		165,295
Retiree Health		1,763,515		1,509,289
Retirement		8,627,964		8,175,137
Subtotal		19,188,477		18,250,493
Total Salaries and Benefits		54,500,998	462.7	48,743,222
Cost Per FTE Position				78,669
Statewide Benefit Assessment		1,353,731		1,120,142
Payroll Costs		55,854,729	462.7	49,863,364
Purchased Services				
Clerical and Temporary Services		107,311		256,552
Information Technology		1,147,189		1,231,247
Legal Services		347,360		357,941
Management & Consultant Services		652,220		548,700
Medical Services		1,896,905		2,164,759
Other Contracts		41,371,697		1,026,965
Training and Educational Services		58,666		306
Subtotal		45,581,348		5,586,470
Total Personnel		101,436,077	462.7	55,449,834
Distribution by Source of Funds				
General Revenue		3,194,014	89.1	3,701,803
Federal Funds		73,854,712	261.1	30,875,190
Restricted Receipts		15,033,460	49.0	12,859,037
Other Funds		9,353,891	63.5	8,013,804
Total All Funds		101,436,077	462.7	55,449,834

Performance Measures

Department Of Labor And Training

Timeliness of Unemployment Insurance (UI) First Benefit Payments

The figures below represent the percentage of initial UI claims for benefits paid within 14 days. The United States Department of Labor has set a target of 87 percent. [Notes: Updated actual data for 2017 and target for 2017 & 2018. 2018 actual data indicated includes 1st through 3rd quarter - 4th quarter 2018 data is not yet available. Missing values appear as zeros in the measure.]

	<i>Reporting Period: Calendar Year</i>				
	2018	2019	2020	2021	2022
Target	93.00%	87.00%	87.00%	87.00%	87.00%
Actual	92.10%	183.60%	88.70%	0.00%	

Timeliness of UI Adjudication Decisions

The figures below represent the percentage of contested UI claims adjudicated within 21 days. The United States Department of Labor has set a target of 80 percent. [Notes: Updated target for 2017 & 2018. 2018 actual data indicated includes 1st through 3rd quarter - 4th quarter 2018 data is not yet available. Missing values appear as zeros in the measure.]

	<i>Reporting Period: Calendar Year</i>				
	2018	2019	2020	2021	2022
Target	80.00%	80.00%	80.00%	80.00%	80.00%
Actual	91.40%	180.00%	62.20%	0.00%	

UI Call Center Wait Times

The figures below represent the average amount of time in minutes a caller spends on hold before reaching an agent in the UI call center. [Note: Missing values appear as zeros in the measure.]

	<i>Reporting Period: Calendar Year</i>				
	2018	2019	2020	2021	2022
Target	10.00	15.00	20.00	20.00	0.00
Actual	13.00	38.00	35.00	0.00	

Timeliness of Labor Standards Case Closure

Labor Standards cases are considered closed when the wage claim is dismissed as not valid, settled, or referred to a hearing. The figures below represent the percentage of cases closed in 90 days or less from date of assignment to examiner. [Notes: 2019 target has been revised. Missing values appear as zeros in the measure.]

	<i>Reporting Period: Calendar Year</i>				
	2018	2019	2020	2021	2022
Target	65.00%	62.00%	45.00%	45.00%	45.00%
Actual	56.00%	68.00%	27.00%	0.00%	

Real Jobs Rhode Island Employer Engagement

The figures below represent the number of employers participating in Real Jobs Partnerships. [Note: Missing values appear as zeros in the measure.]

	<i>Reporting Period: Calendar Year</i>				
	2018	2019	2020	2021	2022
Target	200.00	400.00	324.00	324.00	0.00
Actual	235.00	740.00	1,525.00	0.00	

Performance Measures

Department Of Labor And Training

Real Jobs Rhode Island Job Placements

The figures below represent job placements through Real Jobs Partnerships. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual

Reporting Period: Calendar Year

	2018	2019	2020	2021	2022
Target	590.00	1,500.00	2,108.00	2,108.00	0.00
Actual	2,300.00	5,660.00	823.00	0.00	

Program Summary

DEPARTMENT OF LABOR & TRAINING

Central Management

Mission

To provide leadership, management and strategic planning for the development and implementation of a cost efficient and effective service delivery system. To provide competent legal representation and consultation to all departmental staffing the execution of programs and services. To provide comprehensive financial management, professional staff development and management information services to all divisions within the department.

Description

The Department, headed by the Director of Labor and Training, has seven programmatic functions. These include Central Management, Workforce Development Services, Workforce Regulation & Safety, Income Support, Injured Workers Services, the Labor Relations Board, and the Governor's Workforce Board.

The Central Management program, led by the Director's Office, provides leadership, management, strategic and budgetary planning, communications, and program oversight for all departmental initiatives. This includes the coordination and sharing of information with the Governor's Office, the Department of Administration, all state departments and agencies, U.S. Department of Labor and state and federal stakeholders.

The Central Management Program provides administrative services for the Department including business and financial services, active data and performance management, and legal services. The Business Office is responsible for preparing annual budgets, performing appropriation control and cash management functions, federal and state financial reporting requirements, and the Department's purchasing functions.

The Data and Performance Unit is responsible for tracking, analyzing and dissemination of all programmatic data for the Department.

The Legal Services Unit is responsible for establishing, managing and maintaining legal resources to support the Department of Labor and Training. The Unit also provides proactive legal assistance to the Director and various divisions within the Department.

Furthermore, Central Management includes the operation of a central stock and mail room, coordination of the maintenance and support of Department facilities, incident response and management, and other ancillary services. Human Resources, Facilities Management and Information Systems functions are centralized functions and are administered in collaboration with the Department of Administration.

Statutory History

R.I. General Laws § 42 establishes the responsibilities of the Director.

Budget

Agency: Department Of Labor And Training

Central Management

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Operations	1,061,259	678,580	872,468	873,201	802,869
Total Expenditures	1,061,259	678,580	872,468	873,201	802,869
Expenditures by Object					
Salary and Benefits	256,079	201,803	207,618	208,351	128,312
Contract Professional Services	67,099	27,013	5,000	5,000	5,000
Operating Supplies and Expenses	738,020	449,126	659,589	659,589	669,294
Assistance And Grants	12	8	18	18	18
Subtotal: Operating	1,061,209	677,950	872,225	872,958	802,624
Capital Purchases And Equipment	50	630	243	243	245
Subtotal: Other	50	630	243	243	245
Total Expenditures	1,061,259	678,580	872,468	873,201	802,869
Expenditures by Source of Funds					
General Revenue	808,945	493,676	676,044	676,274	676,350
Restricted Receipts	252,314	184,904	196,424	196,927	126,519
Total Expenditures	1,061,259	678,580	872,468	873,201	802,869

Personnel

Agency: Department Of Labor And Training

Central Management

		FY 2022	
		FTE	Cost
Classified			
ADMINISTRATIVE OFFICER	00124A	1.0	51,384
ADMINISTRATOR- FINANCIAL MANAGEMENT	00137A	3.0	275,274
ADMINISTRATOR- OPERATIONS MANAGEMENT	00141A	1.0	110,788
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	00134A	3.0	238,222
ASSISTANT CHIEF OF PLANNING	00137A	1.0	93,964
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	00141A	1.0	130,818
ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES	00143A	1.0	133,134
ASSISTANT DIRECTOR FOR BUSINESS AFFAIRS (DLT)	00139A	1.0	105,568
BUSINESS MANAGEMENT OFFICER	00B26A	1.0	71,511
CENTRAL MAIL ROOM CLERK	00311G	2.0	0
CHIEF ECONOMIC AND POLICY ANALYST	00142A	1.0	115,909
CHIEF IMPLEMENTATION AIDE	00128A	3.0	219,560
CHIEF PROGRAM DEVELOPMENT	00134A	1.0	100,793
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	00131A	3.0	229,993
DATA ANALYST I	00134A	1.0	2,671
DATA ANALYST II	00138A	1.0	93,040
DEPUTY DIRECTOR (DLT)	00144A	1.0	153,732
DLT BUSINESS OFFICER	00321A	3.0	161,512
EMPLOYMENT AND TRAINING ASSISTANT	00316A	1.0	53,210
IMPLEMENTATION AIDE	00322A	1.0	59,888
JOB CLASS NAME NEEDED	00129A	1.0	72,960
LEGAL ASSISTANT	00319A	1.0	45,659
PRINCIPAL DLT BUSINESS OFFICER	00127A	2.0	119,592
PRINCIPAL INFORMATION AND PUBLIC RELATIONS SPECIALIST	00326A	1.0	55,700
PROGRAMMING SERVICES OFFICER	00131A	1.0	75,126
SENIOR COMPUTER OPERATOR	00318A	1.0	53,360
SENIOR DLT BUSINESS OFFICER	00324A	3.0	194,418
SUPERVISING DLT BUSINESS OFFICER	00132A	3.0	248,725
SUPERVISOR OF OFFICE SERVICES (DLT)	00131A	1.0	75,126
Subtotal Classified		45.0	3,341,637
Unclassified			
DIRECTOR- DEPARTMENT OF LABOR AND TRAINING	20948F	1.0	155,001
EXECUTIVE COUNSEL	00839A	1.0	116,611
LEGAL COUNSEL (EMPLOYMENT SECURITY)	00889F	4.4	517,396
SPECIAL ASSISTANT	00829A	1.0	73,509
Subtotal Unclassified		7.4	862,517

Personnel

Agency: Department Of Labor And Training

Central Management

	FY 2022	
	FTE	Cost
Subtotal	52.4	4,204,154
Transfer Out		(4,121,242)
Total Salaries		82,912
Benefits		
FICA		6,342
Health Benefits		6,660
Payroll Accrual		484
Retiree Health		4,378
Retirement		24,260
Subtotal		42,124
Total Salaries and Benefits	52.4	125,036
Cost Per FTE Position		1,399
Statewide Benefit Assessment		3,276
Payroll Costs	52.4	128,312
Purchased Services		
Legal Services		5,000
Subtotal		5,000
Total Personnel	52.4	133,312
Distribution by Source of Funds		
General Revenue	52.4	69,156
Restricted Receipts	0.0	64,156
Total All Funds	52.4	133,312

Program Summary

DEPARTMENT OF LABOR & TRAINING

Workforce Development Services

Mission

To administer employment and training service programs to match job seekers with suitable job openings, and employers with suitable workers. To provide up-to-date labor market information to workers, employers and students and to help individuals secure employment.

Description

The Workforce Development Services consists of several sub-programs that are designed to help individuals find meaningful work and assist them with basic skills development and training. Workforce development services are accomplished through activities conducted through the following sub-programs: The Employment Service subprogram provides Rhode Island workers with a broad array of services, including: employment counseling, occupational exploration, aptitude test and performance testing, career guidance, job search workshops, resume writing seminars, and referrals to training programs. Individuals served as a target population such as Veterans or Trade are offered these same services by specialized staff. For example, in serving Veterans these services are provided by representatives who are Veterans and they are given priority for referrals to job openings. The Workforce Innovation and Opportunity Act subprogram provides a variety of employment and training programs to prepare youth, unskilled adults, and dislocated workers for entry or re-entry into the labor force. It offers vocational planning, job search workshops, work readiness training, classroom training, and on-the-job training opportunities. The Trade Adjustment Assistance (TAA) subprogram provides monetary benefits and/or educational assistance to workers who have lost their jobs or whose hours of work and wages have been reduced due to increase imports or a shift in production out of the United States. DLT coordinates with the USDOL's Employment and Training Administration, filing petitions on behalf of the affected worker. TAA services may include job search assistance, educational, interest and aptitude assessment, waivers to training for individuals who pursue employment utilizing their current skills, educational and occupational training, on-the- job training, and relocation allowances and wage supplements. The Alternative Trade Adjustment Assistance program (ATAA) provides additional support services to individuals 50 years of age and older. The RI Works program provides a broad array of services to beneficiaries of Temporary Assistance for Needy Families (TANF) who must work as a first step in their employment plan. Job search skills, resume writing seminars, vocational counseling and a series of work preparation workshops are provided to TANF beneficiaries to help them get a job as quickly as possible. Additional skills building, training and education opportunities are explored once the work requirement has been achieved.

Statutory History

The Federal Social Security Act of 1935 and the Wagner-Peyser Act created state employment service programs. The Workforce Investment Act of 1998 created state job development and training programs. The Trade Act of 1974 created trade related training programs.

Budget

Agency: Department Of Labor And Training

Workforce Development Services

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Employment Services	3,611,677	3,468,718	3,586,818	5,945,740	4,405,475
Labor Market Information	765,654	772,200	857,050	859,691	863,749
Veteran Services	596,619	506,068	534,486	535,782	545,411
WIOA & Other Training Programs	17,901,845	19,279,933	21,996,041	21,745,117	13,890,244
Total Expenditures	22,875,795	24,026,919	26,974,395	29,086,330	19,704,879
Expenditures by Object					
Salary and Benefits	9,716,877	7,994,628	10,953,033	10,628,387	9,380,930
Contract Professional Services	481,152	372,329	212,350	2,562,350	487,249
Operating Supplies and Expenses	3,304,872	3,851,623	2,607,442	2,508,759	2,352,929
Assistance And Grants	9,266,610	11,794,896	13,129,404	13,318,708	7,430,675
Subtotal: Operating	22,769,511	24,013,476	26,902,229	29,018,204	19,651,783
Capital Purchases And Equipment	11,096	13,443	32,905	28,865	13,515
Operating Transfers	95,189	0	39,261	39,261	39,581
Subtotal: Other	106,285	13,443	72,166	68,126	53,096
Total Expenditures	22,875,795	24,026,919	26,974,395	29,086,330	19,704,879
Expenditures by Source of Funds					
General Revenue	744,420	762,091	704,517	704,517	804,517
Federal Funds	21,366,666	23,228,660	26,230,098	28,290,912	18,817,837
Other Funds	764,710	36,168	39,780	90,901	82,525
Total Expenditures	22,875,795	24,026,919	26,974,395	29,086,330	19,704,879

Personnel

Agency: Department Of Labor And Training

Workforce Development Services

		FY 2022	
		FTE	Cost
Classified			
ADMINISTRATIVE OFFICER	00124A	1.0	56,953
ADMINISTRATOR- OPERATIONS MANAGEMENT	00141A	1.0	110,790
ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS	00129A	7.0	525,208
ASSISTANT DIRECTOR FOR LABOR MARKET INFO & MGMT SVS DLT	00139A	1.0	121,362
ASSISTANT DIRECTOR FOR PLANNING AND PROGRAM DEVEL (DLT)	00139A	1.0	120,937
BUSINESS SERVICES SPECIALIST	00324A	6.0	351,307
CHIEF IMPLEMENTATION AIDE	00128A	1.0	69,040
CHIEF OF INFORMATION AND PUBLIC RELATIONS	00129A	1.0	72,960
CHIEF OF LABOR AND TRAINING OPERATIONS	00134A	4.0	371,707
CHIEF OF RESEARCH AND ANALYSIS	00134A	1.0	93,965
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	00131A	9.0	717,466
DISABLED VETERANS JOB ASSISTANT	00320A	2.0	101,010
EMPLOYMENT AND TRAINING ADMINISTRATOR	00135A	1.0	103,808
EMPLOYMENT AND TRAINING MANAGER	00126A	1.0	57,081
JOB CLASS NAME NEEDED	00323A	1.0	54,918
LOCAL VETERANS EMPLOYMENT REPRESENTATIVE	00320A	2.0	98,546
MANAGEMENT ASSISTANCE SUPERVISOR	00131A	3.0	237,646
PRINCIPAL EMPLOYMENT AND TRAINING INTERVIEWER	00323A	26.0	1,511,094
PRINCIPAL RESEARCH TECHNICIAN	00127A	1.0	68,784
SENIOR EMPLOYMENT & TRAINING MONITORING & EVAL SPEC	00126A	2.0	128,681
SENIOR RESEARCH TECHNICIAN	00323A	3.0	176,829
Subtotal Classified		75.0	5,150,092
Subtotal		75.0	5,150,092
Transfer Out			(474,638)
Transfer In			984,154
Overtime (1.5)			6,324
Total Salaries			5,665,932
Benefits			
FICA			432,954
Health Benefits			1,090,108
Payroll Accrual			32,969
Retiree Health			301,782
Retirement			1,633,612
Subtotal			3,491,425

Personnel

Agency: Department Of Labor And Training

Workforce Development Services

	FY 2022	
	FTE	Cost
Total Salaries and Benefits	75.0	9,157,357
Cost Per FTE Position		83,249
Statewide Benefit Assessment		223,573
Payroll Costs	75.0	9,380,930
Purchased Services		
Clerical and Temporary Services		91,480
Information Technology		5,971
Legal Services		31
Management & Consultant Services		272,012
Other Contracts		117,551
Training and Educational Services		204
Subtotal		487,249
Total Personnel	75.0	9,868,179
Distribution by Source of Funds		
Federal Funds	75.0	9,825,759
Other Funds	0.0	42,420
Total All Funds	75.0	9,868,179

Program Summary

DEPARTMENT OF LABOR & TRAINING

Workforce Regulation & Safety

Mission

To impartially administer the labor laws designed to protect consumers, employees, and employers and to ensure the Rhode Island workplace is a safe, competitive, fair environment to work or conduct business.

Description

The Workforce Regulation & Safety program is charged with enforcing the safety laws and regulations that protect the state's workforce for fair collection of wages, child labor laws, safety in public buildings, trade licensing, apprenticeship training, hazardous substance exposure, weights and measures, and prevailing wage laws. This is accomplished through licensing, inspection programs, informational and educational programs, and enforcement of the various labor laws. The Labor Standards unit enforces labor laws. It provides for worker protection in the areas of wages and hours, including but not limited to payment and collection of wages, minimum wages, and overtime provisions. The division also enforces laws regarding work permits on Sundays and holidays, child labor, parental and family leave, and industrial homework. The Occupational Safety unit safeguards both public and private sector workplace environments by enforcing laws relating to safety compliance, elevators, boilers, hazardous substances, and weights and measures. The Trade Licensing unit licenses numerous technical professions, and monitors and enforces trade laws pertaining to electricians, hoisting engineers, pipefitters, refrigeration technicians, sprinkler fitters, plumbers, sheet metal workers and telecommunications technicians. Staff responsibilities include conducting on-site inspections to safeguard the health, safety, and welfare of the general public. The Registered Apprenticeship unit registers apprenticeship training programs. The apprentice training programs are essential in ensuring the creation of criteria for apprenticed occupations, related instruction and the necessary credentialing for a skilled trade workforce. The apprenticeship program also plays an important role in career and vocational day programs in the middle schools, high schools and charter schools in Rhode Island by introducing young students to alternative career choices by providing on-site informational sessions. The Prevailing Wage unit is responsible for preventing unfair competition and worker exploitation. This is accomplished by enforcing prevailing wage rates for hours worked on public construction projects and ensuring that prevailing wages are paid in accordance with the laws.

Statutory History

In 1939, R.I. General Laws § 42-16 established the Department of Labor and defined its functions. The Department of Labor and the Department of Employment and Training were merged into the Department of Labor and Training, effective August 6, 1996 by 96-H-8219 Sub A.

Budget

Agency: Department Of Labor And Training

Workforce Regulation and Safety

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Labor Standards	709,881	560,073	621,654	623,437	568,846
Occupational Safety	931,177	723,778	714,466	716,655	712,854
Professional Regulations	2,522,652	1,871,240	1,767,691	1,772,883	2,255,225
Total Expenditures	4,163,710	3,155,091	3,103,811	3,112,975	3,536,925
Expenditures by Object					
Salary and Benefits	3,526,525	3,199,443	2,642,319	2,651,483	3,085,978
Contract Professional Services	17,772	34,613	23,800	23,800	0
Operating Supplies and Expenses	618,507	(85,823)	436,100	436,100	449,271
Assistance And Grants	230	686	349	349	514
Subtotal: Operating	4,163,034	3,148,919	3,102,568	3,111,732	3,535,763
Capital Purchases And Equipment	676	6,173	1,243	1,243	1,162
Subtotal: Other	676	6,173	1,243	1,243	1,162
Total Expenditures	4,163,710	3,155,091	3,103,811	3,112,975	3,536,925
Expenditures by Source of Funds					
General Revenue	4,163,710	3,155,091	3,103,811	3,112,975	3,536,925
Total Expenditures	4,163,710	3,155,091	3,103,811	3,112,975	3,536,925

Personnel

Agency: Department Of Labor And Training

Workforce Regulation and Safety

		FY 2022	
		FTE	Cost
Classified			
ADMINISTRATIVE OFFICER	00324A	1.0	68,614
ADMINISTRATOR- OPERATIONS MANAGEMENT	00141A	1.0	110,788
APPRENTICESHIP TRAINING COORDINATOR	00324A	1.0	59,737
ASSISTANT DIRECTOR DEPARTMENT OF LABOR AND TRAINING	00140A	1.0	105,666
CHIEF BOILER AND PRESSURE VESSEL INSPECTOR	00330A	1.0	69,757
CHIEF ELECTRICAL INVESTIGATOR (BD. OF EXAM. OF ELECT.)	00330A	1.0	71,375
CHIEF ELEVATOR INSPECTOR	00330A	1.0	78,513
CHIEF IMPLEMENTATION AIDE	00128A	1.0	66,771
CHIEF IMPLEMENTATION AIDE	00328A	1.0	78,271
CHIEF LABOR STANDARDS EXAMINER	00330A	1.0	86,942
CHIEF LICENSING EXAMINER-DIVISION OF COMM LICEN & REGUL	00333A	1.0	94,704
CHIEF MECHANICAL INVESTIGATOR (BD OF MECHANICAL EXAMINERS)	00330A	1.0	78,333
CHIEF PLUMBING INVESTIGATOR (BD OF PLUMBING EXAMINERS)	00330A	1.0	85,650
CHIEF PREVAILING WAGE INVESTIGATOR	00330A	1.0	84,055
CLERK SECRETARY	00B16A	1.0	46,399
EMPLOYMENT AND TRAINING ADMINISTRATOR	00135A	1.0	91,837
IMPLEMENTATION AIDE	00322A	3.0	180,010
INDUSTRIAL SAFETY SPECIALIST (OCCUPATIONAL SAFETY)	00322A	1.0	52,107
INDUSTRIAL SAFETY TECHNICIAN (BOILER INSPECTION)	00322A	1.0	64,436
INTERPRETING INTERVIEWER (SPANISH)	00319A	1.0	43,881
LABOR STANDARDS EXAMINER	00322A	5.0	263,890
PREVAILING WAGE INVESTIGATOR	00322A	2.0	102,717
SENIOR PREVAILING WAGE INVESTIGATOR	00327A	1.0	66,907
SUPERVISOR APPRENTICESHIP TRAINING PROGRAMS	00327A	2.0	149,747
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	1.2	0
Subtotal Classified		33.2	2,201,107
Unclassified			
CHIEF HOISTING ENGINEER INVESTIGATOR	00328A	1.0	67,538
LEGAL COUNSEL (EMPLOYMENT SECURITY)	00889F	0.5	98,539
Subtotal Unclassified		1.5	166,077
Subtotal		34.7	2,367,184
Transfer Out			(505,624)
Transfer In			216,129
Turnover			(236,627)
Total Salaries			1,841,062

Personnel

Agency: Department Of Labor And Training

Workforce Regulation and Safety

	FY 2022	
	FTE	Cost
Benefits		
FICA		140,825
Health Benefits		391,228
Payroll Accrual		10,739
Retiree Health		97,208
Retirement		532,201
Subtotal		1,172,201
Total Salaries and Benefits	34.7	3,013,263
Cost Per FTE Position		95,659
Statewide Benefit Assessment		72,715
Payroll Costs	34.7	3,085,978
Total Personnel	34.7	3,085,978
Distribution by Source of Funds		
General Revenue	34.7	3,085,978
Total All Funds	34.7	3,085,978

Program Summary

DEPARTMENT OF LABOR & TRAINING

Income Support

Mission

To administer the income support programs in a timely, efficient, and courteous manner with concentration on continuous improvement. For the Unemployment Insurance program, to comply with the regulations and guidelines established by the United States Department of Labor and to seek methods to excel. For Temporary Disability and Police and Fire programs, to comply with the regulations and guidelines established by state law and to seek methods for program performance improvements.

Description

The mission of the Income Support Program is to provide customers with income support services in a timely, efficient and courteous manner. This mission is accomplished by providing accurate information; by interpreting and applying the state and federal laws, policies, and regulations in a fair and consistent manner for all customers and by maintaining confidentiality of all information. The income support programs provide Unemployment Insurance, Temporary Disability Insurance, and Police and Fire Relief Benefits. Unemployment Insurance provides temporary income support to workers who have lost employment through no fault of their own. While claiming benefits an individual must be able to work, be available for work, be actively seeking employment, and be willing to accept suitable work when it is offered. Applicants must meet a minimum earnings standard and state statute requirements in order to qualify for benefits. Unemployment Insurance benefits are funded from Rhode Island employer contributions based upon their experience rating. Temporary Disability Insurance pays weekly benefits to individuals who are unable to work due to non-work-related illness or injury. The disability must be certified by a qualified healthcare provider (QHP) and the disabled worker must meet a minimum earnings standard in order to qualify for benefits. The Temporary Disability Insurance Program is financed entirely from employee contributions. TDI also provides up to 4 weeks of Temporary Caregiver benefits for individuals to care for a seriously ill child, spouse, domestic partner, parent, parent-in-law, or grandparent or to bond with a newborn child, adopted child or foster child. The Caregiver must provide medical proof of the seriously ill family member and bonding claims must provide proof of relationship with the child to meet eligibility requirements. The minimum earnings standard is the same as for TDI. Police and Fire Relief provides financial compensation to police officers, firefighters, crash rescue personnel, correctional officers and DEM Officers and/or their families for death or disabling injuries. Tuition benefits are also provided for dependent children at any Rhode Island state college or university.

Statutory History

R.I. General Laws § 28-39 through § 28-44 of the Rhode Island General Laws include general provisions relating to Unemployment Insurance and Temporary Disability Insurance programs. RIGL § 45-19 relates to Police and Fire Funds.

Budget

Agency: Department Of Labor And Training

Income Support

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Employer Tax	0	0	0	0	3,745,387
Fire and Police	3,781,503	3,729,089	3,811,689	3,812,030	3,801,667
TDI	200,485,810	220,267,283	212,141,303	212,172,560	204,354,917
Unemployment Insurance	165,164,885	1,450,167,458	1,390,072,953	2,114,456,351	377,829,530
Total Expenditures	369,432,198	1,674,163,830	1,606,025,945	2,330,440,941	589,731,501
Expenditures by Object					
Salary and Benefits	18,364,615	22,742,944	31,589,793	32,924,036	29,764,182
Contract Professional Services	949,064	2,235,485	1,734,318	1,735,557	1,823,512
Operating Supplies and Expenses	5,890,413	6,500,602	5,239,012	5,383,476	6,888,129
Assistance And Grants	336,865,543	1,630,017,978	1,550,412,271	2,273,347,156	534,539,694
Subtotal: Operating	362,069,635	1,661,497,009	1,588,975,394	2,313,390,225	573,015,517
Capital Purchases And Equipment	14,207	213,144	125,551	125,716	209,309
Operating Transfers	7,348,356	12,453,676	16,925,000	16,925,000	16,506,675
Subtotal: Other	7,362,563	12,666,821	17,050,551	17,050,716	16,715,984
Total Expenditures	369,432,198	1,674,163,830	1,606,025,945	2,330,440,941	589,731,501
Expenditures by Source of Funds					
General Revenue	5,264,184	3,729,089	3,811,689	3,812,278	3,801,667
Federal Funds	12,687,287	1,029,643,430	973,404,843	1,698,139,045	94,643,058
Restricted Receipts	1,403,867	2,926,465	1,593,110	1,742,058	3,906,859
Other Funds	350,076,860	637,864,846	627,216,303	626,747,560	487,379,917
Total Expenditures	369,432,198	1,674,163,830	1,606,025,945	2,330,440,941	589,731,501

Personnel

Agency: Department Of Labor And Training

Income Support

		FY 2022	
		FTE	Cost
Classified			
ADMINISTRATIVE OFFICER	00124A	2.0	111,677
ADMINISTRATOR- OPERATIONS MANAGEMENT	00141A	1.0	126,005
ASSISTANT DIRECTOR DEPARTMENT OF LABOR AND TRAINING	00140A	1.0	102,670
BENEFIT CLAIMS SPECIALIST	00323A	48.0	2,745,641
CHIEF IMPLEMENTATION AIDE	00128A	1.0	66,772
CHIEF OF LABOR AND TRAINING OPERATIONS	00134A	1.0	84,340
CHIEF OF TAX PROCESSING SERVICES	00140A	1.0	122,813
CHIEF REFEREE - BOARD OF REVIEW	00138A	1.0	117,988
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	00131A	1.0	75,126
COORDINATOR OF UNEMPLOYMENT INSURANCE PROGRAMS	00131A	2.0	145,611
EMERGENCY UNEMPLOYMENT INSURANCE CLAIMS REP	00320A	11.0	65,971
EMPLOYER REGISTRATION SUPERVISOR	00326A	1.0	61,245
EMPLOYMENT AND TRAINING ADMINISTRATOR	00135A	2.0	184,173
EMPLOYMENT AND TRAINING ASSISTANT	00316A	2.0	96,957
EMPLOYMENT AND TRAINING MANAGER	00126A	10.0	641,292
EMPLOYMENT & TRAINING INTERVIEWER & INTERPRETER (SPANIS	00320A	11.0	538,967
EMPLOYMENT & TRAINING INTERVIEWER & INTERPR (PORTUGUESE	00320A	1.0	47,570
FRAUD AND OVERPAYMENT INVESTIGATOR	00321A	3.0	164,703
INTERPRETER (SPANISH)	00316A	2.0	91,777
LABOR AND TRAINING ADMINISTRATOR	00138A	1.0	90,326
NURSING CARE EVALUATOR	00520A	3.0	232,269
OFFICE MANAGER	00123A	1.0	66,526
PRINCIPAL CLERK-TYPIST	00312A	1.0	39,941
PRINCIPAL EMPLOYMENT AND TRAINING MANAGER	00130A	4.0	319,001
PRINCIPAL REVENUE AGENT	00831A	4.0	314,753
REFEREE - BOARD OF REVIEW	00137A	4.0	450,080
REVENUE OFFICER	00321A	1.0	53,413
REVENUE OFFICER SPECIAL INVESTIGATIONS	00326A	3.0	194,871
SENIOR EMPLOYMENT AND TRAINING INTERVIEWER	00320A	85.6	4,153,278
SENIOR EMPLOYMENT AND TRAINING MANAGER	00128A	1.0	66,771
SENIOR EMPLOYMENT & TRAINING MONITORING & EVAL SPEC	00126A	7.0	456,973
SENIOR REVENUE OFFICER	00324A	3.0	171,848
SENIOR REVENUE POLICY ANALYST (DOR)	00323A	1.0	57,664
SENIOR WORD PROCESSING TYPIST	00312A	3.0	119,824
SUPERVISING REVENUE OFFICER	00831A	1.0	89,631
TAX EXAMINER (DOA)	00321A	7.0	373,789
TAXPAYER SERVICE SPECIALIST	00323A	13.0	716,737

Personnel

Agency: Department Of Labor And Training

Income Support

		FY 2022	
		FTE	Cost
Classified			
TRAINING SUPERVISOR	00326A	1.0	64,308
Subtotal Classified		246.6	13,623,301
Unclassified			
CHAIRPERSON MEMBER OF BOARD OF REVIEW (ES)	00837A	1.0	100,788
CONFIDENTIAL SECRETARY	00818A	1.0	57,895
LEGAL COUNSEL (BOARD OF REVIEW)	00889F	0.5	98,539
LEGAL COUNSEL (EMPLOYMENT SECURITY)	00889F	0.5	98,538
Subtotal Unclassified		3.0	355,760
Subtotal		249.6	13,979,061
Transfer Out			(110,628)
Transfer In			3,255,465
Overtime (1.5)			2,128,467
Turnover			(900,000)
Total Salaries			18,352,365
Benefits			
FICA			1,240,973
Health Benefits			3,898,455
Payroll Accrual			94,582
Retiree Health			864,932
Retirement			4,672,010
Subtotal			10,770,952
Total Salaries and Benefits		249.6	29,123,317
Cost Per FTE Position			86,240
Statewide Benefit Assessment			640,865
Payroll Costs		249.6	29,764,182
Purchased Services			
Clerical and Temporary Services			147,582
Information Technology			832,735
Legal Services			322,910
Management & Consultant Services			108,180
Medical Services			28,077
Other Contracts			383,926
Training and Educational Services			102
Subtotal			1,823,512

Personnel

Agency: Department Of Labor And Training

Income Support

	FY 2022	
	FTE	Cost
Total Personnel	249.6	31,587,694
Distribution by Source of Funds		
General Revenue	0.0	107,918
Federal Funds	186.1	21,049,431
Restricted Receipts	0.0	2,458,961
Other Funds	63.5	7,971,384
Total All Funds	249.6	31,587,694

Program Summary

DEPARTMENT OF LABOR & TRAINING

Injured Workers Services

Mission

To maintain a Workers' Compensation system that is fair to both employees and employers, that emphasizes and rewards safety in the workplace, that is cost-competitive with insurance coverage for employers available at a low cost, and that is free from fraud and ensures that all employers subject to the Act carry the proper insurance coverage.

Description

The Injured Workers Services program monitors procedures and payments made by insurance carriers to employees unable to work due to job related injury and collects and disseminates statistical data to the Governor's Workers' Compensation Advisory Council to monitor the system. The Division is comprised of the Workers' Compensation Administrative Unit, the Chief Judge Robert F. Arrigan Rehabilitation Center, and the Fraud Prevention and Compliance Unit. The work of the Division includes: vocational and physical rehabilitation assistance, as well as educational seminars, which are available to employers, employees, insurers, attorneys, and medical professionals. The Division also responds to compliance and fraud issues. The Workers' Compensation Administrative Unit monitors all claim filings to ensure proper payment by insurance carriers and maintains all corresponding records and statistical data. It operates a self-insurance program for larger employers who meet certain financial and loss experience criteria. The Unit collects a mandated assessment from insurers and self-insured employers that funds the Division of Workers' Compensation and the Workers' Compensation Court. It also provides limited reimbursement to eligible insurers and claimants. The Education sub-unit provides training services throughout the State for employers and employees for workplace safety and workers' compensation. These services include: assisting employers in developing loss prevention programs and workplace safety committees, maintaining and disseminating a safety video lending library for employers, conducting workers' compensation filing procedure classes and providing information regarding the Workers' Compensation Act. The Unit also has an outreach program to educate high school students on workplace safety and employee rights. These services are funded through the Administrative Fund assessment and are offered at no charge. The Arrigan Rehabilitation Center's Rehabilitation Unit provides broad-based rehabilitation programs for injured workers within the Workers' Compensation System. Services include providing the assessment, evaluation and provision of treatment programs for injured workers. The Arrigan Center provides a recovery program and vocational framework that enables the individual to be sufficiently prepared to seek and sustain employment. Through physical and vocational training, it assists clients to overcome the physical and vocational obstacles that may impede their ability to return to work and to stay employed. The Fraud Prevention and Compliance Unit detects, prevents, and refers for criminal prosecution any suspected fraudulent activity related to Workers' Compensation, and ensures employer and insurer compliance with the requirements of the Workers' Compensation Act.

Statutory History

R.I. General Laws § 28-29 through § 28-38 contain provisions relating to state and municipal employees, report of injuries, benefits, and other aspects of the WC system.

Budget

Agency: Department Of Labor And Training

Injured Workers Services

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Education & Rehabilitation	5,112,668	4,356,700	5,905,176	5,912,415	5,356,922
Workers' Comp Compliance	4,402,891	4,968,839	6,054,871	6,065,745	5,815,414
Total Expenditures	9,515,560	9,325,539	11,960,047	11,978,160	11,172,336
Expenditures by Object					
Salary and Benefits	4,666,013	5,158,454	5,285,662	5,303,775	5,088,161
Contract Professional Services	2,502,595	2,418,490	3,614,228	3,614,228	2,880,599
Operating Supplies and Expenses	1,295,747	838,599	1,550,254	1,550,254	1,290,818
Assistance And Grants	1,042,498	876,769	1,505,396	1,505,396	1,908,617
Subtotal: Operating	9,506,853	9,292,312	11,955,540	11,973,653	11,168,195
Capital Purchases And Equipment	8,707	33,227	4,507	4,507	4,141
Subtotal: Other	8,707	33,227	4,507	4,507	4,141
Total Expenditures	9,515,560	9,325,539	11,960,047	11,978,160	11,172,336
Expenditures by Source of Funds					
Restricted Receipts	9,515,560	9,325,539	11,960,047	11,978,160	11,172,336
Total Expenditures	9,515,560	9,325,539	11,960,047	11,978,160	11,172,336

Personnel

Agency: Department Of Labor And Training

Injured Workers Services

		FY 2022	
		FTE	Cost
Classified			
ASSISTANT ADMINISTRATIVE OFFICER	00321A	1.0	59,848
ASSISTANT ADMINISTRATOR OF VOCATIONAL REHAB (REHAB)	00132A	1.0	78,058
ASSISTANT ADMINISTRATOR REHABILITATION UNIT	00137A	1.0	111,342
ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS	00129A	1.0	69,486
CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA)	00320A	1.0	49,273
CHIEF ADMINISTRATOR DIVISION OF REHAB AND EDUC (DLT)	00140A	1.0	129,206
CHIEF DATA OPERATIONS	00333A	1.0	97,558
COMPENSATION CLAIMS ANALYST	00322A	3.0	169,097
DATA ANALYST II	00138A	1.0	93,828
EDUCATION UNIT REPRESENTATIVE	00326A	2.0	135,740
EMPLOYMENT AND TRAINING ASSISTANT	00316A	1.0	45,938
IMPLEMENTATION AIDE	0AB22A	1.0	59,152
INVESTIGATOR WORKERS COMPENSATION FRAUD PREV UNIT	0AB30A	5.0	395,496
MEDICAL ASSISTANT	00320A	2.0	98,546
MEDICAL RECORDS TECHNICIAN	00320A	1.0	49,273
PHYSICAL THERAPY ASSISTANT	00320A	5.0	267,320
SENIOR WORD PROCESSING TYPIST	00312A	3.0	121,823
SUPERVISOR OF VOCATIONAL REHABILITATION (DISAB. DETER.)	00329A	1.0	68,790
UNIT CLAIMS MANAGER	00326A	1.0	74,518
WORKERS' COMPENSATION PATIENT CARE COORDINATOR	00520A	2.0	166,320
Subtotal Classified		35.0	2,340,612
Subtotal		35.0	2,340,612
Transfer In			708,508
Total Salaries			3,049,120
Benefits			
FICA			233,231
Health Benefits			625,983
Payroll Accrual			17,780
Retiree Health			160,998
Retirement			880,610
Subtotal			1,918,602
Total Salaries and Benefits		35.0	4,967,722
Cost Per FTE Position			141,935
Statewide Benefit Assessment			120,439
Payroll Costs		35.0	5,088,161

Personnel

Agency: Department Of Labor And Training

Injured Workers Services

	FY 2022	
	FTE	Cost
Purchased Services		
Information Technology		392,236
Medical Services		2,136,682
Other Contracts		351,681
Subtotal		2,880,599
Total Personnel	35.0	7,968,760
Distribution by Source of Funds		
Restricted Receipts	35.0	7,968,760
Total All Funds	35.0	7,968,760

Program Summary

DEPARTMENT OF LABOR & TRAINING

Labor Relations Board

Mission

To provide for expeditious resolution of representation election petitions, requests for unit clarification/accretion, and charges of unfair labor practices, through hearings and investigations, in accordance with the provisions of the Rhode Island State Labor Relations Act and its amendments.

Description

The Rhode Island State Labor Relations Act declares that it is the public policy of the State to encourage the practice and procedure of collective bargaining, and to protect employees in the exercise of full freedom of association, self-organization and designation of representatives of their own choosing for the purposes of collective bargaining. It is in the public interest that an equality of bargaining power between the employer and its employees be established and maintained. To that end, the Rhode Island State Labor Relations Board is empowered to make bargaining unit determinations, settle controversies as to employee representation, and to prevent unfair labor practices, through informal hearing, investigation, and the formal hearing process.

Statutory History

The statutory basis for the RI State Labor Relations Board is contained within R.I. General Laws § 28-7, et seq.; § 28-9.1 through § 28-9.7; and § 36-11.

Budget

Agency: Department Of Labor And Training

Labor Relations Board

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Labor Relations	471,970	435,735	374,938	375,715	473,658
Total Expenditures	471,970	435,735	374,938	375,715	473,658
Expenditures by Object					
Salary and Benefits	336,284	394,118	317,606	318,383	406,251
Contract Professional Services	78,101	52,330	23,561	23,561	32,500
Operating Supplies and Expenses	57,585	(12,894)	33,449	33,449	34,582
Assistance And Grants	16	11	22	22	22
Subtotal: Operating	471,986	433,565	374,638	375,415	473,355
Capital Purchases And Equipment	(17)	2,170	300	300	303
Subtotal: Other	(17)	2,170	300	300	303
Total Expenditures	471,970	435,735	374,938	375,715	473,658
Expenditures by Source of Funds					
General Revenue	471,970	435,735	374,938	375,715	473,658
Total Expenditures	471,970	435,735	374,938	375,715	473,658

Personnel

Agency: Department Of Labor And Training

Labor Relations Board

		FY 2022	
		FTE	Cost
Classified			
LABOR BOARD CASE AGENT	00128A	1.0	80,106
Subtotal Classified		1.0	80,106
Unclassified			
ADMINISTRATOR LABOR RELATIONS BOARD	00833A	1.0	103,812
Subtotal Unclassified		1.0	103,812
Subtotal		2.0	183,918
Seasonal/Special Salaries/Wages			74,085
Total Salaries			258,003
Benefits			
FICA			19,738
Health Benefits			30,932
Payroll Accrual			1,494
Retiree Health			13,625
Retirement			72,266
Subtotal			138,055
Total Salaries and Benefits		2.0	396,058
Cost Per FTE Position			198,029
Statewide Benefit Assessment			10,193
Payroll Costs		2.0	406,251
Purchased Services			
Clerical and Temporary Services			2,500
Legal Services			30,000
Subtotal			32,500
Total Personnel		2.0	438,751
Distribution by Source of Funds			
General Revenue		2.0	438,751
Total All Funds		2.0	438,751

Program Summary

DEPARTMENT OF LABOR & TRAINING

Governor's Workforce Board

Mission

To unify the governing mandates defined by both state and federal legislation and to institute common statewide policies, goals and strategies for the coordination of employment and training programs, employment-associated educational programs and related services for all system stakeholders.

Description

The Governor's Workforce Board is the state's primary policy-making body on workforce development matters. The Governor's Workforce Board invests in a range of initiatives, programs and services serving thousands of Rhode Island businesses and Rhode Islanders annually through Real Jobs RI, Real Pathways RI, Real Skills for Youth, the Work Immersion and Incumbent Worker Training Programs. The Governor's Workforce Board is mandated by statute to utilize funds collected under the Job Development Assessment to invest in initiatives to create a resilient economy while meeting local demand.

Statutory History

R.I. General Laws § 42-102 established the Governor's Workforce Board.

Budget

Agency: Department Of Labor And Training

Governor's Workforce Board

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Governor's Workforce Board Operations	26,261,188	21,465,293	63,035,898	55,324,512	22,299,054
Total Expenditures	26,261,188	21,465,293	63,035,898	55,324,512	22,299,054
Expenditures by Object					
Salary and Benefits	3,297,374	2,147,209	3,807,569	3,820,314	2,009,550
Contract Professional Services	169,199	350,595	5,554,069	37,616,852	357,610
Operating Supplies and Expenses	327,039	(552,033)	326,698	539,784	2,080,468
Assistance And Grants	22,464,650	19,309,686	53,332,577	13,332,577	17,836,291
Subtotal: Operating	26,258,261	21,255,458	63,020,913	55,309,527	22,283,919
Capital Purchases And Equipment	2,927	14,835	14,985	14,985	15,135
Operating Transfers	0	195,000	0	0	0
Subtotal: Other	2,927	209,835	14,985	14,985	15,135
Total Expenditures	26,261,188	21,465,293	63,035,898	55,324,512	22,299,054
Expenditures by Source of Funds					
General Revenue	3,950,000	5,450,000	5,450,000	5,450,000	8,450,000
Federal Funds	0	0	45,000,000	37,062,783	0
Restricted Receipts	22,311,188	16,015,293	12,585,898	12,811,729	13,849,054
Total Expenditures	26,261,188	21,465,293	63,035,898	55,324,512	22,299,054

Personnel

Agency: Department Of Labor And Training

Governor's Workforce Board

		FY 2022	
		FTE	Cost
Classified			
ADMINISTRATIVE OFFICER	00124A	1.0	54,471
ASSISTANT CHIEF OF PLANNING	00137A	1.0	98,660
ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS	00129A	1.0	82,246
CHIEF PROGRAM DEVELOPMENT	00134A	2.0	172,897
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	00131A	6.0	448,960
LABOR AND TRAINING ADMINISTRATOR	00138A	1.0	97,194
OFFICE MANAGER	00123A	1.0	54,869
Subtotal Classified		13.0	1,009,297
Unclassified			
EXECUTIVE DIRECTOR GOVERNOR'S WORKFORCE BOARD	00839A	1.0	111,058
Subtotal Unclassified		1.0	111,058
Subtotal		14.0	1,120,355
Transfer Out			(306,936)
Transfer In			428,974
Overtime (1.5)			942
Total Salaries			1,243,335
Benefits			
FICA			95,031
Health Benefits			188,312
Payroll Accrual			7,247
Retiree Health			66,366
Retirement			360,178
Subtotal			717,134
Total Salaries and Benefits		14.0	1,960,469
Cost Per FTE Position			140,034
Statewide Benefit Assessment			49,081
Payroll Costs		14.0	2,009,550
Purchased Services			
Clerical and Temporary Services			14,990
Information Technology			305
Management & Consultant Services			168,508
Other Contracts			173,807
Subtotal			357,610
Total Personnel		14.0	2,367,160

Personnel

Agency: Department Of Labor And Training

Governor's Workforce Board

	FY 2022	
	FTE	Cost
Distribution by Source of Funds		
Restricted Receipts	14.0	2,367,160
Total All Funds	14.0	2,367,160
